

Vacancy announcement

Federal Technical and Vocational Education and Training Institute East Africa Skills for Transformation and Regional Integration Project (EASTRIP) Top for Safeguards Specialist

Background

The World Bank is financing an EASIRIP is a regional project in three EAST African countries including Ethiopia, Kenya and Tanzania. The project aims to increase access, improve quality of technical and vocational education and facilitate regional integration .The objectives and results of the project will be achieved through.

- Strengthening 16 slected Regional TVET flagship institutes out of which 7 are found in Ethiopia , and Federal TVETI is one of the institutes.
- Creating national TVETI enabling environment and
- Enchaining regional collaborative capacity in TVETI and project coordination

At the Institute level , the objective of the project will be achieved through

- Strengthening governance and management , Institutionalizing industry links; Developing market relevant and competency -based training programs ; Training of TVETI managers and teachers/ trainers ; Provision of key training facilities and equipment and Outreach and support for non- project national TVETI institutes.

Establishing the project Implementation Unit (PIU) is one of the primary tasks to coordinate and effectively implement the project . Federal TVETI hereby invites applications from qualified candidates for the position of **safeguards Specialist**. Duty station is at .Federal TVETI, Addis Ababa, and reports to the project coordinator.

Scope of work

The safeguards specialist is responsible for ensuring the project complies with the country 's legal and the world Bank 's environmental and social safeguards policies and requirements ; identifying gaps in compliance , if any ,and proposing measures to enhance compliance ; ensuring effective and efficient engagement of the world Bank in key environmental and social policy frameworks.

Duties and Responsibilities

- Prepare annual ,monthly and weekly plan of Environment and social safeguards for the effective implementation of the project
- Coordinate different activities and coordination to ensure the project meets the country legal and world Bank requirements in regard to Environment and Social safeguards.
- Work closely with the project unit staff to handle the increased demand related to Environment and social safeguards related responsibilities.
- Ensure that the TVETI obtain the relevant clearances/ approvals from the regional woreda, regional EPA and relevant federal ministries where applicable for the different project activities in the SIP.
- Conduct appropriate meetings of the Grievance Redress committee (GRC)of EASTIP, coordinate world Bank audits on Environment and social safeguards
- Provide any guidance in the bid to ascertain that the different challenges identified for each sub project / activity is duly covered from risk.
- Support the Procurement officer at the TVETI in making sure that the bidding documents clearly cover the health , safety and environmental component with appropriate provisions of the same for the connectors to bid.
- Work with the implementing institutions to ensure that monitoring of project activities is undertaken and findings are reported to them periodically so that technical assistance required to ensure compliance is provided.
- Provide the routine trainings in forms of workshops to increase the awareness of the different environment and social safeguards staff at the TVETs or the GRCs accordingly .
- Submit Quarterly , Semi-annually and annually monitoring reports or all active sub project under implementation to the EASTRIP project Implementation Unit (PIU) project Coordinator who will then submit these reports to the world Bank.
- Provide overall Environmental and Social Management oversight during the implementation of CoE in Addis Ababa , Ethiopia activities and advice the Client in addressing the environmental issues
- Check and ensure that the regular reports are

- prepared and timely submitted by the contractor as per content agreed and provide comments , as appropriate .
- Identify capacity needs , coordinate and conduct trainings on environmental and social safeguard issue for relevant stakeholders.

Minimum Job Requirements

(a) Academic Qualifications

A minimum of Bachelor or Master's degree in Environmental sciences /Environmental Engineering , IT, Computer Sciences or equivalent qualifications.

(b) Work Experience:

- A minimum of 5 (five) years of relevant experience in Environmental & Social Safeguard
 - Monitoring ,IT related project or related projects.
 - Familiarity with the World Bank Safeguard policies will be an advantage.
 - Timely implementation of annual work plans and procurement plan. At least 90 percent of the plans are satisfactorily performed.
 - Knowledge of the Ethiopian regulations and laws particularly in the Environment Impact Assessment (ELA) processes is required.
 - Proficiency to use the computer and office software packages (word processing spreadsheet etc.)
- Experience in handling of web -based data and management Information systems will be an added advantage.
- Knowledge ,skill and interest of sharing experience
 - Strong IT Skills (word , Excel pore point presentation- PPT
 - Excellent knowledge of English , Afan oromo and Amharic languages - is an advantage ,
 - Time management attention to detail

Salary: Project pay scale of Ethiopian Government

Probation period: 6 months

Contract period: 1 year with possibility of extension

Address: Federal TVET Institute First floor, Human resource administration section, on the main street from Lamberet to wosen. Telephone Number 0116453334/0118932921. Or it can be downloaded from the website <https://www.tveti.edu.et>. Deadline for submission: within 10 working days this announcement.

Federal Technical and Vocational Education and Training Institute

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